

**DATI ANALITICI E CONTEGGI PUNTI ORGANICO 2023**

DATI E INDICATORI DI BILANCIO														ASSEGNAZIONE PUNTI ORGANICO 2023									
1	2	3	4	5	6=4/5	7	8	9=5-8	10=82%x9	11=4+7	12=10/11	13	14	15=50% x 14	16 = 15/Tot.15	17 = 10-11	18	19=18/ € 114.298	20=19/Tot.19	21=(Tot. 14- Tot. 15) x 20	22=15+21	23=22/Tot.22	24=22/14
ATENEO	Spese di Personale	Finanziamenti esterni per Spese di Personale	SPESA DI PERSONALE A CARICO ATENEO	ENTRATE COMPLESSIVE (FO + Programmazione triennale + Tasse studenti)	INDICATORE SPESA DI PERSONALE	ONERI DI AMMORTAMENTO	Fitti passivi a carico ateneo	ENTRATE COMPLESSIVE NETTE	82% ENTRATE COMPLESSIVE NETTE	SPESA PERSONALE a carico ATENEI + ONERI AMMORTAMENTO	Indicatore ISEF	REGIME ASSUNZIONALE (DPCM 24/06/2021)	Cessazioni 2022 in termini di Punt Organico	PUNTI ORGANICO BASE 2023 (50% cessazioni 2022)	Peso %	MARGINE per atenei con indicatori spese personale e ISEF nei limiti (<80% e >1)	20% MARGINE per atenei con entrambi indicatori OK	20% MARGINE trasformato in Punti Organico	Peso % maggiorazioni e su sistema	PUNTI ORGANICO aggiuntivi	TOTALE PO 2023	Peso % Totale PO 2023	% TURN OVER RISPETTO ALL'ATENEO
CHIETI-PESCARA	78.645.991	2.236.590	76.409.401	126.605.693	<b>60,35%</b>	0	97.459	126.508.234	103.736.752	76.409.401	<b>1,36</b>	50% + Delta	26,70	13,35	1,45%	27.327.351	5.465.470	47,82	1,68%	15,42	28,77	<b>1,57%</b>	108%
L'AQUILA	72.251.469	3.130.878	69.120.591	101.413.379	<b>68,16%</b>	0	633.953	100.779.426	82.639.129	69.120.591	<b>1,20</b>	50% + Delta	23,90	11,95	1,30%	13.518.538	2.703.708	23,65	0,83%	7,63	19,58	<b>1,07%</b>	82%
TERAMO	27.801.855	1.217.268	26.584.587	37.605.469	<b>70,69%</b>	0	0	37.605.469	30.836.485	26.584.587	<b>1,16</b>	50% + Delta	5,70	2,85	0,31%	4.251.898	850.380	7,44	0,26%	2,40	5,25	<b>0,29%</b>	92%
GSSI	5.978.272	508.574	5.469.698	19.214.129	<b>28,47%</b>	76.636	601.222	18.612.907	15.262.584	5.466.334	<b>2,75</b>	50% + Delta	2,25	1,13	0,12%	9.716.250	1.943.250	17,00	0,60%	5,48	6,61	<b>0,36%</b>	294%
BASILICATA	37.692.515	11.739.805	25.952.710	42.483.814	<b>61,09%</b>	0	0	42.483.814	34.836.727	25.952.710	<b>1,34</b>	50% + Delta	8,90	4,45	0,48%	8.884.017	1.776.803	15,55	0,55%	5,01	9,46	<b>0,52%</b>	106%
della CALABRIA	92.717.712	4.619.421	88.098.291	129.866.654	<b>67,84%</b>	0	0	129.866.654	106.490.656	88.098.291	<b>1,21</b>	50% + Delta	26,60	13,30	1,45%	18.392.365	3.678.473	32,18	1,13%	10,38	23,68	<b>1,29%</b>	89%
CATANZARO	34.485.807	0	34.485.807	65.220.186	<b>52,88%</b>	29.874	441.508	64.778.678	53.118.516	34.515.681	<b>1,54</b>	50% + Delta	10,59	5,30	0,58%	18.602.835	3.720.567	32,55	1,14%	10,50	15,79	<b>0,86%</b>	149%
Mediterranea di REGGIO CALABRIA	28.925.593	1.470.803	27.454.790	39.974.671	<b>68,68%</b>	0	244.084	39.730.587	32.579.081	27.454.790	<b>1,19</b>	50% + Delta	12,65	6,33	0,69%	5.124.291	1.024.858	8,97	0,32%	2,89	9,22	<b>0,50%</b>	73%
NAPOLI "Federico II"	326.675.958	13.257.623	313.418.335	486.661.636	<b>64,40%</b>	5.361.030	171.259	486.490.377	398.922.109	318.779.365	<b>1,25</b>	50% + Delta	81,10	40,55	4,42%	80.142.744	16.028.549	140,23	4,93%	45,23	85,78	<b>4,67%</b>	106%
Seconda Univ. NAPOLI	135.781.213	7.654.101	128.127.112	170.885.025	<b>74,98%</b>	0	136.724	170.748.301	140.013.607	128.127.112	<b>1,09</b>	50% + Delta	39,65	19,83	2,16%	11.886.495	2.377.299	20,80	0,73%	6,71	26,53	<b>1,45%</b>	67%
Parthenope di NAPOLI	43.029.288	2.037.378	40.991.910	59.275.308	<b>69,16%</b>	0	0	59.275.308	48.605.753	40.991.910	<b>1,19</b>	50% + Delta	8,40	4,20	0,46%	7.613.843	1.522.769	13,32	0,47%	4,30	8,50	<b>0,46%</b>	101%
L'Orientale di NAPOLI	29.892.285	602.680	29.289.605	47.169.650	<b>62,09%</b>	1.829.624	90.728	47.078.922	38.604.716	31.119.229	<b>1,24</b>	50% + Delta	9,55	4,78	0,52%	7.485.487	1.497.097	13,10	0,46%	4,22	9,00	<b>0,49%</b>	94%
Scuola Superiore Meridionale	847.960	0	847.960	19.737.917	<b>4,30%</b>	0	0	19.737.917	16.185.092	847.960	<b>19,09</b>	50% + Delta	0,00	0,00	0,00%	15.337.132	3.067.426	26,84	0,94%	8,66	8,66	<b>0,47%</b>	0%
SALERNO	118.338.692	4.041.722	114.296.970	184.615.488	<b>61,91%</b>	0	0	184.615.488	151.384.700	114.296.970	<b>1,32</b>	50% + Delta	33,30	16,65	1,81%	37.087.730	7.417.546	64,90	2,28%	20,93	37,58	<b>2,05%</b>	113%
SANNIO di BENEVENTO	23.567.843	991.376	22.576.467	30.110.472	<b>74,98%</b>	0	0	30.110.472	24.690.587	22.576.467	<b>1,09</b>	50% + Delta	5,20	2,60	0,28%	2.114.120	422.824	3,70	0,13%	1,19	3,79	<b>0,21%</b>	73%
BOLOGNA	385.302.234	13.091.708	372.210.526	576.210.911	<b>64,60%</b>	9.522.453	2.607.957	573.602.954	470.354.422	381.732.799	<b>1,23</b>	50% + Delta	78,16	39,08	4,26%	88.621.443	17.724.289	155,07	5,45%	50,02	89,10	<b>4,85%</b>	114%
FERRARA	81.491.388	5.294.737	76.196.651	150.170.278	<b>50,74%</b>	0	280.824	149.889.454	122.909.352	76.196.651	<b>1,61</b>	50% + Delta	19,15	9,58	1,04%	46.712.701	9.342.540	81,74	2,87%	26,36	35,94	<b>1,96%</b>	188%
MODENA e REGGIO EMILIA	104.643.963	4.249.137	100.394.826	163.446.290	<b>61,42%</b>	0	2.081.555	161.364.735	132.319.083	100.394.826	<b>1,32</b>	50% + Delta	25,60	12,80	1,39%	31.924.257	6.384.851	55,86	1,96%	18,02	30,82	<b>1,68%</b>	120%
PARMA	120.347.968	2.482.002	117.865.966	177.340.041	<b>66,46%</b>	265.901	924.616	176.415.425	144.660.649	118.131.867	<b>1,22</b>	50% + Delta	28,50	14,25	1,55%	26.528.782	5.305.756	46,42	1,63%	14,97	29,22	<b>1,59%</b>	103%
TRIESTE	84.901.815	3.303.465	81.598.350	119.902.948	<b>68,05%</b>	0	102	119.902.846	98.320.334	81.598.350	<b>1,20</b>	50% + Delta	27,10	13,55	1,48%	16.721.984	3.344.397	29,26	1,03%	9,44	22,99	<b>1,25%</b>	85%
SISSA - TRIESTE	14.152.920	833.341	13.319.579	29.392.441	<b>45,32%</b>	270.000	0	29.392.441	24.101.802	13.589.579	<b>1,77</b>	50% + Delta	3,60	1,80	0,20%	10.512.223	2.102.445	18,39	0,65%	5,93	7,73	<b>0,42%</b>	215%
UDINE	80.116.625	4.403.095	75.713.530	106.655.026	<b>70,99%</b>	14.209	120.435	106.534.591	87.358.365	75.727.739	<b>1,15</b>	50% + Delta	29,73	14,87	1,62%	11.630.626	2.326.125	20,35	0,72%	6,56	21,43	<b>1,17%</b>	72%
CASSINO	34.698.111	843.210	33.854.901	49.958.751	<b>67,77%</b>	0	0	49.958.751	40.966.176	33.854.901	<b>1,21</b>	50% + Delta	5,25	2,63	0,29%	7.111.275	1.422.255	12,44	0,44%	4,01	6,64	<b>0,36%</b>	126%
ROMA "Foro Italico"	10.557.475	122.054	10.435.421	18.036.308	<b>57,86%</b>	0	38.576	17.997.732	14.758.140	10.435.421	<b>1,41</b>	50% + Delta	1,55	0,78	0,08%	4.322.719	864.544	7,56	0,27%	2,44	3,21	<b>0,18%</b>	207%
ROMA "La Sapienza"	443.103.630	8.538.689	434.564.941	658.163.821	<b>66,03%</b>	1.696.043	73.368	658.090.453	539.634.171	436.260.984	<b>1,24</b>	50% + Delta	172,26	86,13	9,38%	103.373.187	20.674.637	180,88	6,36%	58,34	144,47	<b>7,87%</b>	84%
ROMA "Tor Vergata"	151.594.689	4.862.285	146.732.404	206.241.604	<b>71,15%</b>	4.256.444	9.037	206.232.567	169.110.705	150.988.848	<b>1,12</b>	50% + Delta	55,65	27,83	3,03%	18.121.857	3.624.371	31,71	1,11%	10,23	38,05	<b>2,07%</b>	68%
ROMA TRE	114.380.490	2.137.599	112.242.891	167.824.949	<b>66,88%</b>	4.658.177	0	167.824.949	137.616.458	116.901.068	<b>1,18</b>	50% + Delta	29,87	14,94	1,63%	20.715.390	4.143.078	36,25	1,27%	11,69	26,63	<b>1,45%</b>	89%
TUSCIA	41.827.783	2.390.727	39.437.056	54.459.529	<b>72,42%</b>	0	53.034	54.406.495	44.613.326	39.437.056	<b>1,13</b>	50% + Delta	10,51	5,26	0,57%	5.176.270	1.035.254	9,06	0,32%	2,92	8,18	<b>0,45%</b>	78%
GENOVA	167.490.820	3.946.077	163.544.743	232.704.433	<b>70,28%</b>	1.153.658	884.824	231.819.609	190.092.079	164.698.401	<b>1,15</b>	50% + Delta	50,14	25,07	2,73%	25.393.678	5.078.736	44,43	1,56%	14,33	39,40	<b>2,15%</b>	79%
BERGAMO	50.983.009	1.407.186	49.575.823	94.822.144	<b>52,28%</b>	932.155	1.562.209	93.259.935	76.473.147	50.507.978	<b>1,51</b>	50% + Delta	13,55	6,78	0,74%	25.965.169	5.193.034	45,43	1,60%	14,65	21,43	<b>1,17%</b>	158%
BRESCIA	75.861.948	3.514.851	72.347.097	106.616.025	<b>67,86%</b>	30.484	256.101	106.359.924	87.215.138	72.377.481	<b>1,21</b>	50% + Delta	16,40	8,20	0,89%	14.837.657	2.967.531	25,96	0,91%	8,37	16,57	<b>0,90%</b>	101%
INSUBRIA	48.079.984	975.840	47.104.144	78.760.947	<b>59,81%</b>	223.809	60.236	78.700.711	64.534.583	47.327.953	<b>1,36</b>	50% + Delta	7,65	3,83	0,42%	17.206.630	3.441.326	30,11	1,06%	9,71	13,54	<b>0,74%</b>	177%
MILANO	282.367.103	12.304.311	270.062.792	415.969.165	<b>64,92%</b>	0	7.196.449	408.772.716	335.193.627	270.062.792	<b>1,24</b>	50% + Delta	75,21	37,61	4,10%	65.130.835	13.026.167	113,97	4,00%	36,76	74,36	<b>4,05%</b>	99%
MILANO-BICOCCA	125.341.691	3.644.844	121.696.847	213.320.145	<b>57,05%</b>	2.476.851	6.258.379	207.061.766	169.790.648	124.173.698	<b>1,37</b>	50% + Delta	28,59	14,30	1,56%	45.616.950	9.123.390	79,82	2,80%	25,75	40,04	<b>2,18%</b>	140%
Politecnico di MILANO	187.659.566	4.688.366	182.971.200	342.771.946	<b>53,38%</b>	9.208.069	582.711	342.189.235	280.595.173	192.179.269	<b>1,46</b>	50% + Delta	29,74	14,87	1,62%	88.415.904	17.683.181	154,71	5,44%	49,90	64,77	<b>3,53%</b>	218%
PAVIA	117.800.016	3.456.665	114.343.351	180.609.722	<b>63,31%</b>	8.260	43.676	180.566.046	148.064.158	114.351.611	<b>1,29</b>	50% + Delta	30,80	15,40	1,68%	33.712.547	6.742.509	58,99	2,07%	19,03	34,43	<b>1,88%</b>	112%
I.U.S.S. - PAVIA	4.363.035	127.769	4.235.266	8.986.347	<b>47,13%</b>	0	0	8.986.347	7.368.805	4.235.266	<b>1,74</b>	50% + Delta	1,05	0,53	0,06%	3.133.539	626.708	5,48	0,19%	1,77	2,29	<b>0,12%</b>	218%
CAMERINO	37.652.798	1.223.167	36.429.631	49.134.368	<b>74,14%</b>	678.770	5.368	49.129.000	40.285.780	37.108.401	<b>1,09</b>	50% + Delta	9,90	4,95	0,54%	3.177.379	635.476	5,56	0,20%	1,79	6,74	<b>0,37%</b>	68%
MACERATA	36.698.729	441.514	36.257.215	53.375.854	<b>67,93%</b>	1.202.351	59.500	53.316.354	43.719.410	37.459.566	<b>1,17</b>	50% + Delta	8,95	4,48	0,49%	6.259.844	1.251.969	10,95	0,38%	3,53	8,01	<b>0,44%</b>	89%
Politecnica delle MARCHE	79.195.911	5.158.523	74.037.388	102.840.380	<b>71,99%</b>	0	440.388	102.399.992	83.967.993	74.037.388	<b>1,13</b>	50% + Delta	22,05	11,									