



Ministero dell'Università e della Ricerca

Segretariato Generale

COURTESY TRANSLATION

Notice for the identification of four shortlists of three candidates for the appointment of the members of the Governing Board of the National Agency for the Evaluation of Universities and Research Institutes (ANVUR), pursuant to article 8, paragraph 3, of the Decree of the President of the Republic of February 1, 2010, No. 76, as amended by the Decree of the President of the Republic of January 7, 2026, No. 12

HAVING REGARD TO Law No. 240 of December 30, 2010 laying down “Rules concerning the organization of universities, academic personnel and recruitment, as well as delegation to the Government to promote the quality and efficiency of the university system”;

HAVING REGARD TO article 2, paragraph 140, of Decree-Law No. 262 of October 3, 2006, converted into Law No. 286 of 24 November 2006, as subsequently amended and supplemented, laying down urgent provisions in tax and financial matters;

HAVING REGARD TO the Decree of the President of the Republic No. 76 of February 1, 2010 laying down the regulation governing the structure and functioning of The National Agency for the Evaluation of Universities and Research Institutes (ANVUR), as amended by the Decree of the President of the Republic No. 12 of January 7, 2026, and in particular articles 6, 7 and 8;

HAVING REGARD TO the Decree of the Minister of University and Research No. 175 of February 20, 2026, establishing the Selection Committee for the President and the members of the Governing Board of The National Agency for the Evaluation of Universities and Research Institutes (ANVUR);

HAVING REGARD TO Legislative Decree No. 165 of March 30, 2001, containing “General rules governing employment within public administrations”;

CONSIDERING that Professor Marco Mancini was identified as Chair of the aforementioned Committee, as recorded in minutes No. 1 of the Committee’s inaugural meeting held on February 27, 2026;

CONSIDERING the need to select the four shortlists of three names to be submitted to the Minister for the appointment of the members of the Governing Board of ANVUR., in accordance with article 8 of the Decree of the President of the Republic No. 76 of February 1, 2010, as subsequently amended and supplemented.

**The Chair of the Selection Committee established by Decree
of the Minister of University and Research No. 175 of February 20, 2026**

HEREBY ORDERS



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Article 1

Subject Matter

1. This Notice launches a selection procedure aimed at identifying the four shortlists of three names referred to in article 8, paragraph 3, of the Decree of the President of the Republic No. 76 of February 1, 2010, as subsequently amended and supplemented, as mentioned above, for the purpose of identifying the members of the Governing Board of ANVUR. From the aforementioned shortlists, the Minister shall select the persons to be proposed as members of the Governing Board of ANVUR., *“from among personalities, including non-Italian nationals, of high and recognised qualification and experience in the field of higher education and research, as well as in the evaluation of such activities, coming from a plurality of professional and disciplinary backgrounds”*.
2. The shortlists shall remain valid for three years, in accordance with article 2, paragraph 140, of Decree-Law No. 262 of October 3, 2006, converted into Law No. 286 of November 24, 2006, as subsequently amended and supplemented.

Article 2

Eligibility Requirements and Areas of Expertise

1. Pursuant to article 8, paragraph 1, of the Decree of the President of the Republic No. 76 of February 1, 2010, as subsequently amended and supplemented, and having regard to minutes No. 2 of the Committee, candidates, whether Italian or foreign nationals, shall indicate the area for which they intend to submit their application, on the basis of their prevailing professional and scientific expertise, as evidenced by their Curriculum Vitae and by the cover letter referred to in article 3:
 - a) Technical-Scientific Area: corresponding to CUN areas 01, 02, 03, 04, 08, 09;
 - b) Life and Health Sciences Area: corresponding to CUN areas 05, 06, 07;
 - c) Economic, Legal and Humanities Area: corresponding to CUN areas 10, 11, 12, 13, 14;
 - d) AFAM Institutions Area: the sector of higher artistic, musical and dance education.
2. Each candidate may apply for only one of the above areas.
3. Candidates must also meet all of the following requirements:
 - a) high and recognised qualification and experience in the field of higher education and research at both national and international level;
 - b) high and recognised qualification and experience in the evaluation of higher education and research at both national and international level;
 - c) not having been dismissed or removed from employment in a public administration for persistent insufficient performance under sectoral provisions, nor dismissed for the same reasons or for disciplinary reasons under applicable legislation and/or contractual provisions, nor declared to have forfeited an appointment obtained



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- through the submission of false documents or documents affected by irremediable nullity;
- d) not having been convicted by a final judgment for criminal offences that preclude employment in public administrations. Candidates who are subject to ongoing criminal proceedings, administrative proceedings for the application of security or preventive measures, or who have criminal records registered in the judicial register pursuant to article 3 of Presidential Decree No. 313 of November 14, 2002 must declare this at the time of application, specifying the date of the measure and the judicial authority that issued it as well as the authority before which any criminal proceedings are pending;
 - e) knowledge of the Italian and English languages.
4. Candidates who fall under any of the situations of ineligibility or incompatibility provided for by Legislative Decree No. 39 of April 8, 2013, or by any other applicable legislation governing incompatibility or conflicts of interest in public appointments, shall be excluded from this procedure.

Article 3

Submission of applications

1. From 6:00 PM of March 17 until 6:00 PM on April 7, 2026, applications must be submitted, under penalty of exclusion, by completing the specific application form available on the institutional website of the Ministry of University and Research, at the internet address <https://progetti.mur.gov.it/mur/consiglio-anvur2026/>. The application format is attached to this Notice (**Annex 1**).
2. The following documents must be attached to the application, under penalty of exclusion:
 - a. the candidate's Curriculum Vitae, in accordance with the format attached to this Notice (**Annex 2**);
 - b. a copy of the identification document;
 - c. a cover letter, duly signed, aimed at accounting for the qualifications and skills of the candidate in relation to the position, according to the following modalities:
 - i. in case of an application supported by third parties (institutions, academies, scientific societies, experts, student organizations or social partners), the letter must be signed by the legal representative of the proposing entity or, in the case of experts, by the expert themselves and uploaded to the platform by the candidate;
 - ii. in case of an application submitted directly by the interested party, the latter must ensure that a cover and reference letter is attached, signed by a renowned expert with proven experience in the field of higher education, research or evaluation, external to the candidate's institution, according to the modalities indicated on the platform.



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3. The Selection Committee exclusively evaluates applications that are submitted in accordance with the modalities and within the deadlines specified in the preceding paragraphs.
4. Candidates who apply for the position of Member of the Governing Board in response to this Notice are also eligible to apply to the Notice for the appointment of the President.

Article 4

Evaluation and selection procedure

1. The names of the individuals to be included in the shortlists referred to in article 1 are chosen by the Selection Committee established by decree of the Minister of University and Research No. 175 of February 20, 2026, pursuant to article 8, paragraph 3, of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments.
2. The Selection Committee, after verifying the admissibility of the applications and the possession of the requirements referred to in article 2, proceeds with the comparative evaluation of the candidates.
3. The shortlists referred to in article 1 are chosen from personalities, including foreigners, of high and recognized qualification and experience in the field of higher education and research, as well as the evaluation of such activities, coming from a variety of professional and disciplinary fields. In the evaluation, the Committee places particular emphasis on the following criteria:
 - a. Range and prestige of the scientific profile;
 - b. Proven experience and competence in evaluation methodologies of the higher education and research system;
 - c. Proven experience in the definition of policies, guidelines, or programs for research and education, gained within governing collegiate bodies, scientific committees, or planning entities;
 - d. Authority and independence inferred from the curriculum vitae and the cover letter referred to in article 3.
4. Considering the number of applications received, following the evaluation referred to in the previous paragraph, the Committee reserves the right to select a roster of up to 24 candidates, up to six for each of the areas referred to in article 2, who may be invited to an interview aimed at further exploring their competences, capabilities in development criteria and strategic guidelines, and aptitude for performing collegial planning and management functions. The interview may also be conducted remotely.
5. After the interviews, the Committee, with its own reasoned resolution, identifies, pursuant to article 8, paragraph 3, of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments, four distinct shortlists of candidates, each composed of three names, to be submitted to the Minister. Each shortlist corresponds to one of the four areas referred to in article 2, specifically:
 - a. one shortlist for the Technical-Scientific Area: corresponding to CUN areas 01, 02, 03, 04, 08, 09;



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- b. one shortlist for the Life and Health Sciences Area: corresponding to CUN areas 05, 06, 07;
 - c. one shortlist for the Economic-Legal-Humanistic Area: corresponding to CUN areas 10, 11, 12, 13, 14;
 - d. one shortlist for the AFAM Institutions Area: sector of Higher Artistic, Musical, and Choreutic Education.
6. In the overall composition of the shortlists, the Committee promotes a balanced gender representation.
 7. The names in the four shortlists referred to in paragraph 5 are listed in alphabetical order and do not constitute a merit ranking, without prejudice to the suitability assessment expressed by the Committee for each of them.
 8. The Committee submits the final report of the proceedings to the Minister of University and Research, containing the four shortlists of selected candidates and the related summary evaluation sheets.

Article 5

Appointment, term of office, incompatibility regime, and remuneration of the members of the Governing Board

1. The appointment of the members of the Governing Board is made by decree of the President of the Republic, upon the proposal of the Minister, after consulting the competent parliamentary committees, within the framework of the four shortlists of names prepared by the Selection Committee in accordance with the procedure referred to in article 4.
2. The members of the Governing Board, excluding the President, serve a term of four years and may be renewed only once, pursuant to the provisions of article 6, paragraph 2, of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments.
3. With reference to the term of office, the incompatibility regime, and the remuneration of the members of the Governing Board, the provisions of paragraphs 4, 5, 6, 7 of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments are particularly recalled:
 - If the President or a member of the Governing Board ceases to hold office, even before the expiration of their term, their respective positions are renewed in accordance with the procedures referred to in article 7, paragraph 1, and article 8, paragraph 3, of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments, for the duration provided for in article 6, paragraph 2 of the same Presidential Decree of February 1, 2010, No. 76.
 - The position of member of the Governing Board is full-time and is incompatible, under penalty of forfeiture, with any employment relationship, direct or indirect, even if unpaid, established with the evaluated institutions. Members of the Governing Board may engage in research activities and publish the results of such activities, free of charge, besides any potential copyright. The results of the aforementioned research activities cannot, in any case, be subject to evaluation by the Agency



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- Employees of Italian universities, AFAM institutions, research entities, or, in any case, public administrations who are appointed as members of the Governing Board are placed on unpaid leave for the entire duration of their term, pursuant to article 23-bis, paragraph 1, of Legislative Decree March 30, 2001, No. 165, or, in the case of university professors or researchers, pursuant to article 13, paragraph 1, number 13, of the Presidential Decree July 11, 1980, No. 382. In any case, they cease to hold any positions they may have in universities, research entities, and AFAM institutions and cannot be recipients of state research funding, nor be part of evaluation committees for the recruitment and tenure of university professors, researchers and personnel of research entities.
- The remuneration of the members of the Governing Board is determined by decree of the Minister, in agreement with the Minister of Economy and Finance, pursuant to article 1, paragraph 596, of Law December 27, 2019, No. 160, as well as pursuant to article 1, paragraph 846, of Law December 30, 2024, No. 207, within the resources of the Agency.

Article 6

Information on the processing of personal data

1. Pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, candidates are informed that the processing of personal data provided by them during the selection process is solely aimed at the completion of the selection, and a specific information notice is attached to this Notice and available on the platform provided by the Ministry of University and Research.

Article 7

Publicity

1. The present notice will be widely disseminated through publication on the institutional websites of the Ministry of University and Research and ANVUR, as well as communications to institutions in the field of higher education and research.
2. The shortlists referred to in article 8, paragraph 3 of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments, defined by the Selection Committee, will be made public on the institutional websites of the Ministry of University and Research and ANVUR.

The President of the Committee

Prof. Marco Mancini