



Ministero dell'Università e della Ricerca

Segretariato Generale

COURTESY TRANSLATION

Notice for the identification of a shortlist of three candidates for the appointment of the President of the National Agency for the Evaluation of Universities and Research Institutes (ANVUR), pursuant to Article 7 of the Decree of the President of the Republic of February 1, 2010, No. 76, as amended by the Decree of the President of the Republic of January 7, 2026, No. 12

HAVING REGARD TO Law No. 240 of December 30, 2010, laying down “Rules concerning the organization of universities, academic personnel and recruitment, as well as delegation to the Government to promote the quality and efficiency of the university system”;

HAVING REGARD TO article 2, paragraph 140, of Decree-Law No. 262 of October 3, 2006, converted into Law No. 286 of November 24, 2006, as subsequently amended and supplemented, laying down urgent provisions in tax and financial matters;

HAVING REGARD TO the Decree of the President of the Republic No. 76 of February 1, 2010 laying down the regulation governing the structure and functioning of The National Agency for the Evaluation of Universities and Research Institutes (ANVUR), as amended by the Decree of the President of the Republic No. 12 of January 7, 2026, and in particular articles 6, 7 and 8;

HAVING REGARD TO the Decree of the Minister of University and Research No. 175 of February 20, 2026, establishing the Selection Committee for the President and the members of the Governing Board of The National Agency for the Evaluation of Universities and Research Institutes (ANVUR);

HAVING REGARD TO Legislative Decree No. 165 of March 30, 2001, containing “General rules governing employment within public administrations”;

CONSIDERING that Professor Marco Mancini was identified as Chair of the aforementioned Selection Committee, as recorded in the minutes of the Committee’s inaugural meeting held on 27 February 2026;

CONSIDERING the need to select the shortlist of three names to be submitted to the Minister for the appointment of the President of ANVUR, in accordance with articles 7 and 8 of the Decree of the President of the Republic No. 76 of February 1, 2010, as subsequently amended and supplemented.

**The Chair of the Selection Committee established by Decree
of the Minister of University and Research No. 175 of February 20, 2026**

HEREBY ORDERS

Article 1



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Subject Matter

1. This Notice launches a selection procedure aimed at identifying the shortlist of three candidates referred to in article 7 of Presidential Decree No. 76 of February 1, 2010, as subsequently amended and supplemented, for the purpose of appointing the President of ANVUR. appointed by Decree of the President of the Republic, upon proposal by the Minister, after consultation with the competent Parliamentary Committees, *“from among personalities, including non-Italian nationals, of high and recognised qualification and experience in the field of higher education and research, as well as in the evaluation of such activities, coming from a plurality of professional and disciplinary backgrounds”*.
2. The shortlist shall remain valid for three years, in accordance with article 2, paragraph 140, of Decree-Law No. 262 of October 3, 2006, converted into Law No. 286 of November 24, 2006, as subsequently amended and supplemented.

Article 2

Eligibility Requirements

1. Pursuant to article 7 of the Decree of the President of the Republic No. 76 of February 1, 2010, as subsequently amended and supplemented, and in accordance with minutes No. 2 of the Selection Committee established by Decree of the Minister of University and Research No. 175 of February 20, 2026 (hereinafter referred to as the “Committee” or “Selection Committee”), candidates, whether Italian or foreign nationals, must meet all of the following requirements:
 - a) high and recognised qualification and experience in the field of higher education and research at both national and international level;
 - b) high and recognised qualification and experience in the evaluation of higher education and research at both national and international level;
 - c) proven experience in leading educational, research, or evaluation institutions or organisations, as documented in the candidate’s curriculum vitae;
 - d) not having been dismissed or removed from employment in a public administration for persistent insufficient performance under sectoral provisions, nor dismissed for the same reasons or for disciplinary reasons under applicable legislation and/or contractual provisions, nor declared to have forfeited an appointment obtained through the submission of false documents or documents affected by irremediable nullity;
 - e) not having been convicted by a final judgment for criminal offences that preclude employment in public administrations. Candidates who are subject to ongoing criminal proceedings, administrative proceedings for the application of security or preventive measures, or who have criminal records registered in the judicial register pursuant to article 3 of Presidential Decree No. 313 of November 14, 2002 must declare this at the time of application, specifying the date of the measure and the



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- judicial authority that issued it as well as the authority before which any criminal proceedings are pending;
- f) knowledge of the Italian and English languages.

2. Candidates who fall under any of the situations of ineligibility or incompatibility provided for by Legislative Decree No. 39 of April 8, 2013, or by any other applicable legislation governing incompatibility or conflicts of interest in public appointments, shall be excluded from this procedure.

Article 3

Submission of applications

1. From 6:00 PM of March 17 until 6:00 PM on April 7, 2026, applications must be submitted, under penalty of exclusion, by completing the specific application form available on the institutional website of the Ministry of University and Research, at the internet address <https://progetti.mur.gov.it/mur/presidente-anvur2026/>. The application format is attached to this Notice (**Annex 1**).
2. The following documents must be attached to the application, under penalty of exclusion:
 - a. the candidate's Curriculum Vitae, in accordance with the format attached to this Notice (**Annex 2**);
 - b. a copy of the identification document;
 - c. a cover letter, duly signed, aimed at accounting for the qualifications and skills of the candidate in relation to the position, according to the following modalities:
 - I. in case of an application supported by third parties (institutions, academies, scientific societies, experts, student organizations or social partners), the letter must be signed by the legal representative of the proposing entity or, in the case of experts, by the expert themselves and uploaded to the platform by the candidate;
 - II. in case of an application submitted directly by the interested party, the latter must ensure that a cover and reference letter is attached, signed by a renowned expert with proven experience in the field of higher education, research or evaluation, external to the candidate's institution, according to the modalities indicated on the platform.
3. The Selection Committee evaluates exclusively the applications that are submitted in accordance with the modalities outlined in the preceding paragraphs.
4. Candidates who apply for the position of President in response to this Notice are also entitled to apply to the Notice for the appointment of Members of the Governing Board.

Article 4

Evaluation and selection procedure

1. The names of the individuals to be included in the shortlist referred to in article 1 are chosen by the Selection Committee established by the decree of the Minister of University and Research No. 175 of February 20, 2026, pursuant to article 8, paragraph 3, of Presidential



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- Decree No. 76 of 2010, Presidential Decree of February 1, 2010, No. 76 and subsequent amendments.
2. The Selection Committee, after verifying the admissibility of the applications and the possession of the requirements referred to in article 2, proceeds with the comparative evaluation of the candidates.
 3. The shortlist of names for the appointment of the President is chosen from individuals, including foreigners, of high and recognized qualification and experience in the field of higher education and research, as well as the evaluation of such activities, coming from a variety of professional and disciplinary fields. In the evaluation, the Committee places particular emphasis on the following criteria:
 - a) Range and prestige of the scientific profile;
 - b) Proven experience and expertise in evaluation methodologies of the higher education and research system;
 - c) Relevant managerial and leadership experience in complex public or private organizations, national or international, operating in the field of higher education and research;
 - d) Authority and independence inferred from the curriculum vitae and the cover letter referred to in article 3.
 4. Following the evaluation referred to in the previous paragraph, the Committee identifies a shortlist of up to 6 candidates to invite for an interview, aimed at further assessing skills, management aptitude for the Agency, and the strategic vision of the candidate. The interview may also be conducted remotely.
 5. Upon completion of the hearings, the Committee, with its own reasoned resolution, identifies the shortlist of names to be submitted to the Minister. The names in the shortlist are listed in alphabetical order and do not constitute a merit ranking, without prejudice to the suitability assessment expressed by the Committee for each of them.
 6. The Committee transmits to the Minister of University and Research the final report of the proceedings, containing the shortlist of selected candidates and the related summary evaluation sheets.

Article 5

Appointment, term of office, incompatibility regime, and remuneration of the President

1. The appointment of the President is made by decree of the President of the Republic, upon the proposal of the Minister, after consulting the competent parliamentary committees, within the shortlist of names prepared by the Selection Committee in accordance with the procedure outlined in article 4.
2. The President serves a four-year term and is not eligible for reappointment, pursuant to article 6, paragraph 2, of Presidential Decree of February 1, 2010, No. 76 and subsequent amendments.
3. The President's remuneration is determined in accordance with the current regulations and article 7, paragraph 3, of Presidential Decree of February 1, 2010, No. 76 and subsequent amendments.



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4. Pursuant to article 7, paragraph 5, of Presidential Decree of February 1, 2010, No. 76 and subsequent amendments, the position of President is full-time and is incompatible, under penalty of forfeiture, with any employment relationship, direct or indirect, even if unpaid, established with the evaluated institutions.

Article 6

Information on the processing of personal data

1. Pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, candidates are informed that the processing of personal data provided by them during the selection process is solely aimed at the completion of the selection, and a specific information notice is attached to this Notice and available on the platform provided by the Ministry of University and Research.

Article 7

Publicity

1. The present notice will be widely disseminated through publication on the institutional websites of the Ministry of University and Research and ANVUR, as well as communications to institutions in the field of higher education and research.
2. The shortlists referred to in article 8, paragraph 3 of the Presidential Decree of February 1, 2010, No. 76 and subsequent amendments, defined by the Selection Committee, will be made public on the institutional websites of the Ministry of University and Research and ANVUR.

The President of the Committee

Prof. Marco Mancini